



Texas Bandmasters Association Convention/Clinic July 21-23, 2022

Straight to the Top: Building Relationships, Expectations, and Advocating with Administration

CLINICIANS:

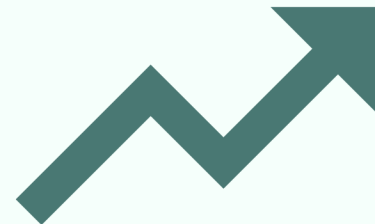
**Dr. Scott Harper, Dr. Barrett Pollard,
Jose A. Sanchez, Jon Schriver, Shane
Webb, Keith Zuehike**



HENRY B. GONZALEZ CONVENTION CENTER - SAN ANTONIO, TEXAS

STRAIGHT TO THE TOP

BUILDING RELATIONSHIPS,
EXPECTATIONS, AND ADVOCATING WITH
ADMINISTRATION



FRIDAY, JULY 22 -- 1:00PM -- CC 207

Clinicians: Dr. Scott Harper, Dr. Barrett Pollard, Jose A. Sanchez, Jon Schriver,
Shane Webb, Keith Zuehlke

Panel Discussion

Discussion Points

STAFFING

- How can we advocate to have all band staff members available in all band classes?
- What is the "magic number" of students for justifying a new director position?

BUDGET

- How can we successfully advocate to increase our budget?
- Clinician vs. Capital Outlay vs. Supplies- How do we make it all work together to fund our programs?
- How can I explain our instrument needs to administration, and the importance of purchasing new instruments instead of attempting to salvage those beyond disrepair?

Notes



Discussion Points

P R O P O S A L S

- How can I propose to increase stipends?
- How can I propose to add staff members?

S C H E D U L I N G

- How can fine arts productively share students with other programs?
- What is your preferred timeline for class scheduling requests?

S U P P O R T

- How can I suggest to my administration to attend performances and be visible to our students?
- How can I continue to advocate for my program when administration personnel changes yearly?

P E T P E E V E S

- My administration asks for performances with almost no notice. How can I fix this?
- How can I show our administrators that our program is worth more than our Friday night participation?

Notes



Keys to Success with Your Administration

KNOW YOUR AUDIENCE

Invest in your administrators the same way you would invest in your students. Forging positive relationships with your colleagues can lead to better understanding when issues arise.

BECOME A PROBLEM SOLVER

Offer more than one solution to any problem that may arise with your administration. Just because it is a problem for you does not mean that it is a problem for anyone else.

PAPER TRAIL

Do your paperwork! The last thing your administrator wants to worry about is hunting you down for paperwork, or vice versa. Complete all of your administrative tasks in a timely manner to avoid any headaches or unexpected obstacles.

BE TRANSPARENT

Always foster an open line of communication with your administrators. Regularly schedule meetings with your administration to update them about the health, success, or needs of your program. Not every conversation has to be about complaints!

GET INVOLVED

Offer to be on committees, and actively participate to serve your campus. Be a visible asset to your administrators, and make your voice heard! Don't expect to be rewarded when you refuse to serve.

Thank you for attending our panel discussion! Best of luck to you and your program!