



**Texas Bandmasters Association
Convention/Clinic July 22-24, 2021**

**Love Your Job! Progressing Your
Career Without Leaving Your Position**

**CLINICIAN:
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HENRY B. GONZALEZ CONVENTION CENTER - SAN ANTONIO, TEXAS

Love Your Job! Progressing Your Career Without Leaving Your Position

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Texas Bandmasters Association Convention – CC 207 Friday, July 23, 2021 (1:00 – 2:00 PM)

PROFESSIONAL DEVELOPMENT

MAIN GOAL: Increasing your Sphere of Influence – Proactive Approach (Find the Void, Fill the Void)

- Curricular – “Day-to-Day Grind”
 - o Administrative Expectations
 - Projects (typically assigned)
 - Middle School
 - Facility Needs
 - Booster Meetings (Executive Board Meetings) - PARTICIPATE
 - o Musical Experiences
 - Set Goals – for yourself, your ensemble, individual sections, etc.
 - GET HELP (lesson staff, friends at other schools)
 - Be comfortable trying something new
 - HAVE A PLAN
 - Long Term
 - Short Term
 - o Student Development
 - We have the time....what a gift! Teach students how to be adults, hold them accountable, and be available.
 - Find things kids can take ownership of
 - Set-up
 - Warm-up expectations
 - Event help
- Extracurricular – “The Things You Choose”
 - o These provide:
 - Additional Support (musically, developmentally, mentally)
 - Diversity in Music (Grade 5/6 vs. Grade 1/2 – music difficulty level)
 - New Perspectives
 - o Examples:
 - Drum Corps
 - Symposiums/Collegium
 - Trainings
 - Band Camp Counselor
 - Live Music/Performances
 - Community Groups

PERSONAL DEVELOPMENT

MAIN GOAL: Increasing Enjoyment – Outside of Work and At Work

- “Work-Life” Balance – A Hot Take
 - o Family/Friends Come First
 - o Physical Time vs. Mental Investment
 - o “Band Talk” – necessary....but watch yourself
 - o Outlet – What is it and what is your investment level?
- Communication – Primary Supervisor and Staff
 - o Boundaries/Availability – This is up to you, and you are in control of this!
 - o Tough Conversations
 - Examples:
 - Want more responsibility
 - Too much responsibility
 - Need help
 - Conflict at work (another staff member, supervisor, etc.)
 - Reasons to Avoid
 - “Busy”
 - o Don’t want to annoy
 - o True especially for assistants
 - Conflict Evasion
 - o Don’t want to disrupt relationship growth....even though not talking about concerns impedes growth!
 - People-Factor (Teachers, Students, and Parents)
 - o Emotional Conversations
 - o Don’t feel like you should have concerns because of age/experience.