



**Texas Bandmasters Association
Convention/Clinic July 22-24, 2021**

**Show Them You Know Them:
Building an Inclusive, Student-
Centered Music Program**

CLINICIANS:

**Dr. Cliff Croomes, Dr. Kaitlin Bove,
Dr. Kelvin Jones, Dr. Benjamin Lorenzo**



HENRY B. GONZALEZ CONVENTION CENTER - SAN ANTONIO, TEXAS



SHOW THEM YOU KNOW THEM

“Building programs that foster Diversity, Equity, and Inclusivity”

Presented by:

Kaitlin Bove, Cliff Croomes, Kelvin Jones and Ben Lorenzo

- **DEI—what it looks like, does it matter?**
- **Where and how to Start**
- **Developing Relevant Relationships**
- **Inclusivity and Representation through Leadership**
- **Quality & Diverse Repertoire**
- **Reflecting Community**
- **Spreading the Word (E-Presence & Social Media)**
- **Actions**

RESOURCES



MISSION STATEMENT EXAMPLE

TGBFTL FABRIC

2021



VISION

To have a lifelong impact on students and a positive influence and ambassador for the university.

MISSION

The mission of the LSU Bands is to provide students the opportunity to engage in meaningful music making through a wide array of performing ensembles. We strive to present performances that exhibit musical quality of the highest level while fostering a strong sense of camaraderie through diverse and inclusive programming and experiences. In preparing students for successful careers through dedication to the highest standards, the LSU Band Department seeks to support the growth of students, the experience of audience members, the community, and the overall support of the university.



DIVERSITY ADVOCACY

- UIL Diversity Initiative in Music Literature - <https://www.uiltexas.org/index.php?/pml-submissions/overview>
- Institute for Composer Diversity - composerdiversity.com

DIVERSE PROGRAMMING

- Alex Shapiro Programming Resources - www.alexshapiro.org/ProgrammingResources
- And We Were Heard - andwewereheard.org
 - Diverse Composers of Wind Band & on State Band Lists - andwewereheard.org/databases
- ColourFULL Music - colourfullmusic.com
- Murphy Music Press - murphymusicpress.com
- The Wind Repertory Project Composer Categories - www.windrep.org

MUSIC THEORY & HISTORIC EXAMPLES

- Composers of Color Resource Project - composersofcolor.hcommons.org
- Music Theory Examples by Women - musictheoryexamplesbywomen.com