



**Texas Bandmasters Association
Convention/Clinic July 26-28, 2018**

**The Complete Marching Season
Part 5: Student Leadership:
"If a Student Can They Should..."**

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Part 5 – STUDENT LEADERSHIP

- Why Student Leadership?
 - Benefits
 - Where do I begin?

 - Creating a Team
 - Identify your exact needs
 - What do you need help with?
 - Who can do it?
 - Will the use of student leaders benefit the program?
 - Identify Leadership Positions
 - Work to not create positions simply for the sake of the title.
 - Be specific

 - Develop an Audition Process
 - Objectivity is key to maintaining fairness
 - Hold to the process
 - Ensure the process is student centered
 - Clearly communicate the process to all involved
 - Students
 - Parents
 - Staff
 - Faculty
 - Administration
 - Multiple Levels
 - Why?
 - Helps to identify those who truly want to be a leader
 - Preliminary Application
 - Resume
 - Teach them how to properly prepare a resume
 - Allow them opportunities for critique
 - Letters of Reference
 - Create a document that ensures this process is faculty centered
 - Peer Evaluations
 - Why
 - Process
 - Live Marching Audition
 - Live Teaching Audition
 - Drum Major Interviews
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- Develop a Training Process
 - Process should be ongoing throughout the year
 - Begin with a summer training seminar
 - What should be included:
 - Teach them what you want them to do
 - Teach them systems and process that can empower them to achieve your expectations
 - Begin to develop problem solving skills
 - Begin to develop the ability to work as a team
 - Empower them to make mistakes but correct them when they occur
 - Define Roles and Responsibilities
 - Allow students the opportunity to help develop the Roles and Responsibilities of the various positions.

- Communicate Expectations
 - Students
 - Most students will do exactly what you expect of them
 - Meet with each student to ensure they understand these expectations of their position
 - Parents
 - Will eliminate potential problems down the road
 - Staff
- Create “handbooks” for the various leadership positions
 - Helps to keep everyone on the same page
- Weekly meetings throughout the year
 - Leadership Breakfast
 - Topics for discussion:
 - Problems they may be having and problem solving strategies...allow them to come up with the solutions
 - Weekly goals and rehearsal plans
 - Continue to expand on the lessons from your Leadership Seminar
- Winter Seminar
 - Where are we?
 - Where do we need to be?
 - How do we expand the Student Leaders role throughout the Spring Semester?
- Meetings throughout the Spring Semester
 - Book Study
 - Ongoing leadership lessons
 - Opportunity to invite potential candidates for the future leadership team.