

Refining the Vision for Your Program

CLINICIAN: **Dr. Brian Gibbs**

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Refining the Vision for Your Program

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I. Begin with end in mind

- A. Points to ponder
 - 1. Vision
 - 2. Color
 - 3. Technique
 - 4. Musicianship
- B. Managing vs. implementing
 - 1. Organizing for the sake of organizing
 - 2. OCD can be useful if it doesn't eclipse instruction
 - 3. Elements of good teaching
- C. Total quality management
 - 1. Who are your customers?
 - 2. Delighted vs. Happy
 - 3. SWOT
- D. Influence of Social Systems
 - 1. Coercive, Remunerative, Normative
 - 2. Normative Leadership
- E. Possible in-service discussion topics: Assessment of vision, implementation, quality, and parameters of social systems within cluster

II. Professionalism

- A. Professional Behavior
 - 1. Clothing
 - 2. Grooming
 - 3. Attitude
 - 4. Preparation
 - 5. Punctuality
 - 6. Communication
 - 7. Awareness of big picture
 - 8. Goals
 - 9. Expertise
 - 10. Achieving balance
 - 11. Why should students and parents be willing and even eager to follow your instructions?



- B. Professional growth
 - 1. Professional development
 - 2. Visiting/observing/assisting/sharing
 - a) Within cluster
 - (1) Facilitates unified instruction
 - (2) Improves specialized instruction
 - (3) Engenders loyalty
 - b) Outside cluster, within district
 - c) Outside district
 - 3. Inspiration
 - a) Remember to nurture your own passion for music
 - b) Study/evaluate pieces
 - c) Explore music from other levels (professional/collegiate)
 - d) Experience music from other genres (examples: vocal/orchestral/keyboard)
- C. Possible in-service discussion topics: Standards for professional behavior and options for professional development within cluster

III. Strategies for student skill development

- A. Beginners
 - 1. Anything lacking in performance groups can be addressed in beginners
 - 2. Teach skills as separate components/concepts/building blocks that can be combined/integrated after mastery
 - a) Posture
 - b) Embouchure
 - c) Breathing/air supply
 - d) Hand position
 - e) Tone production
 - f) Articulation
 - g) Rhythm
 - h) Notation
 - *i)* Performance
 - 3. Possible in-service discussion topics: Cluster consistency with beginner pedagogy, vocabulary, expectations
- B. Ongoing development of each individual
 - 1. All State and Solo/Ensemble
 - a) Approach methodically
 - (1) Small, thoughtful increments at beginning like savings account
 - (2) Consistency/accuracy/efficiency is critical



- (3) Velocity later (incentive to start early)
- (4) Structure rehearsals, sectionals, clinics, listenings, playoffs
- b) Only a part of daily routine
 - (1) Continue developing resonance, range, flexibility, technique
 - (2) Addressing Anxiety/distractions/focus/how vs. what
- c) Solo/Ensemble great opportunities for students to experience success
 - (1) Solo literature for developing individual skills
 - (2) Ensembles for developing independence/soloists
 - (3) WW and brass choirs to benefit large ensemble skills
 - (4) Setting rehearsal priorities
 - (5) Assessment
 - (6) Concerto Competition
- 2. Possible in-service discussion topics: Sharing ideas for different approaches to teaching and assessing All-State Etudes, preparing Solos/ensembles
- C. Skill development through ensemble daily drill
 - 1. Emphasis on fundamentals for each instrument
 - 2. Importance of developing of each student's personal skills
 - 3. Remington purpose, design
 - 4. Color, balance and intonation
 - a) PITCH responding adjusting matching/balance
 - b) Szell Priorities
 - c) Just vs. Equal temperament (5ths, 3rds)
 - (1) Tonal Energy Ap
 - (2) Harmony Director
 - 5. Articulation
 - 6. Them:us:: precision:resonance
 - 7. Rhythmic accuracy and releases (not just starts).
 - 8. Possible in-service discussion topics: Cluster consistency with ensemble skill pedagogy, vocabulary, expectations