



## **Creating and Maintaining a Culture of Excellence**

**CLINICIANS:**

**Bryan Christian, Robert Herrings, Peter J. Warshaw**

# **Texas Bandmasters Association 2014 Convention/Clinic**



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**JULY 27-30, 2014  
HENRY B. GONZALEZ CONVENTION CENTER  
SAN ANTONIO, TEXAS**



## **Creating and Maintaining a Culture of Excellence**

**Presented by**

**Bryan Christian – Director of Bands, Vista Ridge HS**

**Robert Herrings – Director of Bands, Artie Henry MS**

**Peter J. Warshaw – Fine Arts Director, Leander ISD**

**Texas Bandmasters Association Convention – July 27, 2014**



### **It's *All* About: Relationships...**

#### **The Profession**

- Convention Attendance & Professional Growth
- Atmosphere in facility
- Dress and Address
- Punctuality
- Visibility (faculty meetings, functions, etc.)

#### **The School District (Leander ISD)**

- Guiding Documents
  - 10 Ethical Principles
  - Learning Model
  - Graduate Profile

#### **The Band Program**

- Begin with the end in mind
- Set specific goals for improvement each year
  - Communicate Program Goals to all stakeholders
  - Keep them realistic, achievable, and within your control
- Have a plan for your classes daily - a "real" plan written out
- Utilize student input

#### **The Adults**

- Trust
- Communication
- Empathy
- Flexibility
- Meet with your staff - find a time to meet and plan together
- Delegate - you can't do it all
- Give staff specific job duties
- Private Teachers: Establish a working relationship, communication about student progress, discuss goals of your lesson students & define what's being taught (music vs. lesson material)

### **The Students**

- Time...students first
- Start on a "grass roots" level...connect with individual kids
- It's the little things
  - greetings
  - handshakes
  - inquiries
  - office meetings
- "Favorites" - fact or fiction?