

Doing More With Less

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Texas Bandmasters Association 2012 Convention/Clinic



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"Doing More With Less"

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Sponsor: Phi Beta Mu

Are you the Mad Hatter? Do you wear many of the hats (responsibilities) at your school? Are you fulfilling all your responsibilities with passion and success?

The trend in education today is to absorb jobs when someone retires or leaves the district. Sometimes, taking on extra duties can save your job. Here are some ideas on how to make extra duties work for you, instead of stressing you out.

FIRST:

- 1. Having extra duties is not a new thing. Teachers, coaches, and administrators have been doing this for a long time.
- 2. Don't always look at extra duties as a punishment. Try instead to think of it as a compliment and a trust thing that you can get the job done.
- 3. Sometimes Administrators will see that you participated in or taught something out of your field on your transcript or resume. This is good, and may help you get hired or keep your job.
- 4. Don't gripe to other Faculty members that you have too many extra duties. This never works.
- 5. Keep an open mind because you may actually enjoy it.

NEXT:

- 1. Use the extra duty to your advantage.
- 2. If you feel over whelmed, find a partner to help you.
- 3. Research the job and find a Mentor to learn from and talk to for help and guidance.
- 4. Attend workshops and conventions to get ideas and information.
- 5. Kids can help you, talk to them.

FINALLY:

- 1. Extra duties may be financially beneficial.
- 2. Your Administration will love you for being willing to help out.
- 3. Job Security!
- 4. Extra duties look good on your resume for future jobs.
- 5. You will grow as an Educator and in awareness of other activities going on around you.

Taking on extra duties can be so rewarding. Students will see you in different settings and appreciate talents they didn't know you had. You may also enjoy doing something different out of your normal teaching field. Have fun getting out of your comfort zone.