

# **Getting All the Right Ingredients in Your Melting Pot for Success**

*Texas Bandmasters Association*

*Monday, July 29, 2002*

*4:00 - 5:00 PM*

*CC-Room 213*

## **Clinicians:**

**Nick Nicholson, Director of Bands, Northbrook High School**

**Bob Bryant, Instructional Officer for Performing Arts, Katy I.S.D.**

**Rusten Hess, Director of Bands, Spring Woods High School**

**Robert McElroy, Director, The Houston Symphonic Band**

# I. Recruiting

*How do we get them in the door?*

- **Elementary to M.S./J.H.**
  - A. Know your students
  - B. Know your “support team”
  - C. Be visible and accessible
  - D. Communication
  - E. Process
  - F. Familiarity
  
- **M.S./J.H. to High School**
  - A. Commitment to the student
  - B. Positive & Enthusiastic
  - C. Involvement
  - D. Competition
  - E. Expand your numbers
  - F. Video

## **II. Retention**

*How do we keep them?*

- **Respect**

- A. Investment
- B. Reasonable Demands
- C. Development
- D. Ownership
- E. Facilitate Individual Learning
- F. Open Door

- **Routine**

- A. Consistency
- B. Entertain
- C. Expectations
- D. Non-Contest Driven
- E. Begin with the End in Mind
- F. Predictability
- G. Understanding

- **Rewards**

- A. Pool party after summer band.
- B. Movie Night Lock In
- C. Halloween Party
- D. Car Wash-A-Thon (FREE)
- E. Scavenger Hunt
- F. Paint Ball
- G. Band Football Game
- H. Band Basketball Tournament
- I. Concerts/Fundraisers where the proceeds benefit charity
- J. Snowball Fight
- K. Canned Food Drive/Dance
- L. Toy Drive/Dance

***Be a lifelong learner. Continue to play your instrument. Show your students that band is for life and doesn't end after high school or college.***

## **III. Review**

### *Additional Questions*

- If you have suggestions that you would like us to add to this packet, please email them to Nick Nicholson at:
  - LDRSGSTDMrNick@aol.com
  
- If you would like to receive an electronic copy of our presentation, please contact any of the clinicians:
  - Nick Nicholson
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